

**TENTH AMENDMENT TO  
EMPLOYMENT AGREEMENT**

**RECITALS**

- A. CITY and EMPLOYEE entered into an EMPLOYMENT AGREEMENT as of July 1, 2002.
- B. Said AGREEMENT establishes the form and amount of compensation and benefits payable by CITY to and on behalf of EMPLOYEE.

NOW, THEREFORE, in consideration of the mutual covenants hereinafter contained, the parties agree as follows:

That EMPLOYMENT AGREEMENT entered into between CITY and EMPLOYEE as of July 1, 2002, is hereby amended in the following particulars only:

- 1) Paragraph F of Section 4 is hereby added to read as follows:

“F. PARS Contribution. For Fiscal Year 2016-17 (commencing on July 1, 2016 and ending June 30, 2017), CITY agrees to contribute an amount equal to six percent (6%) of EMPLOYEE’S annual base salary to EMPLOYEE’S deferred compensation account within the PARS Longevity Retirement Enhancement Program. Such payments will be made in accordance with the City’s general payroll schedule and to the extent possible will be spread evenly over the fiscal year. CITY’S PARS contribution requirement under this Paragraph F will terminate at the end of Fiscal Year 2016-17 unless CITY approves an extension by amendment to this Agreement.

All other terms and conditions of said AGREEMENT and valid amendments shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this TENTH AMENDMENT to said EMPLOYMENT AGREEMENT effective as of July 1, 2016.

CITY:



MAYOR, ROLLING HILLS ESTATES

EMPLOYEE:



DOUGLAS R. PRICHARD

ATTEST:

  
\_\_\_\_\_  
DEPUTY CITY CLERK, ROLLING HILLS ESTATES

APPROVED AS TO FORM:

  
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CITY ATTORNEY, ROLLING HILLS ESTATES